



## MISSION ACTION PLAN 2022

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## A message from the Rector:

October 2018



Dear Parish Family,

Welcome to our parish Mission Action Plan 2022 (MAP). We have been working towards MAP 2022 for several months and have spent time prayerfully discerning God's will and seeing where the Spirit is leading us as a faith community. It has been vital to gather as much feedback and research as possible to

ensure that we are all travelling in the same direction and working towards the same goals. This is a very exciting time for our parish as we are seeing God work in so many positive ways around us. My hope and prayer is that we can all join together to realise our mission to know Christ more deeply and make him known to others around us.

The outcomes of our parish MAP sessions were analysed, and it was determined that three priority areas existed for us to focus on as a church family.

These are:

1. Welcoming
2. Worship
3. Discipleship

What follows is an outline of the strategic plan developed to help us focus our energy in the coming years:



Anglican Parish of  
**WaterlooBay**

## Vision:

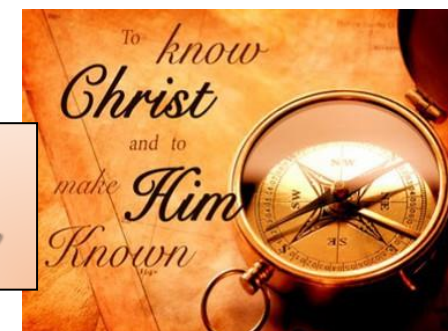
We will be an invitational, welcoming and caring Church.

All members will be embraced in our Family Groups and Small Groups.

We will faithfully nurture all who come to faith in Jesus Christ so all can join in our mission.

## Mission Statement:

**"To know Jesus Christ  
and make Him known"**



## Preamble:

The Anglican Parish of Waterloo Bay consists of two community campuses based at St James’ Wellington Point and St George’s Birkdale. The Rectory is situated at Birkdale and therefore much of the church ministry is based on that campus.



*St George's, Birkdale*



*St James, Wellington Point*

The parish has recently engaged in the Pathways Discipleship Program. Pathways begins by identifying the people within the span of influence of our church that we might meaningfully engage. In church planting literature, these people are sometimes referred to as a ‘mission focus group’ – i.e. the people with whom we’ll focus our primary attention in mission. Once we identified our mission focus group, Pathways encouraged us to think about following seven stages that map the journey from being someone who doesn’t know Jesus or his followers, to being a person who’s leading others in mission.

The parish is also committed to the development of a Mission Action Plan – the subject of this document.



*iPathways - example of a model*

# 1. Welcoming

The Anglican Parish of Waterloo Bay is a community that embraces being welcoming and inclusive of people from every background.

Therefore:

***We aim to improve the quality and timeliness of the welcoming of current parishioners and new attendees to worship as well as the associated follow-up care.***

*“Whoever welcomes you welcomes me, and whoever welcomes me welcomes the one who sent me.” (Matthew 10.40)*



Goal	Outcome	Monitoring Process	Strategies	Responsible Persons	Timeframe
1. To develop hospitality that encourages people to gather together.	Visitors and regular attendees will feel inclined to engage in fellowship.	Parish Council reports.	Provide coffee and tea of a high standard using a professional machine. Train baristas. Review the Morning tea roster to include baristas and food preparation.	Rector, Parish Council, All Parishioners.	2018 then review annually.

<b>Goal</b>	<b>Outcome</b>	<b>Monitoring Process</b>	<b>Strategies</b>	<b>Responsible Persons</b>	<b>Timeframe</b>
2. To engage newcomers in the life of the parish – within the services.	The newcomer feels “at home” in the service.	Parish Council Annual Returns Data	Encourage members of the Welcoming Teams and all parishioners to be welcoming. Maintain and refresh a well-trained welcome team. Provide newcomer events. Form a fellowship team.	Rector, Parish Council, All Parishioners.	To be operative by December 2018 and then ongoing. Two welcomer training events per year. Four newcomer events per year.
3. To engage the newcomer in the life of the parish – outside the services.	The newcomer feels “at home” in the life of the parish.	Parish Council Annual returns data	Develop a welcoming system whereby the newcomer is invited to participate fully in their faith. Utilise the Pathway model to discern the next ‘step’ Develop a short course to assist in the first 6 months of ‘belonging’ to the parish.	Rector, Parish Council, All Parishioners.	2019

## 2. Worship

***“To know Jesus Christ and to Make Him known!”***

The Anglican Parish of Waterloo Bay is a community that values worshipping God and offering a variety of ways to connect/celebrate together.

Therefore:

***We aim to increase the diversity of worship opportunities and thereby strengthen our parishioners’ relationship with Jesus.***

*Worship the Lord with gladness; come before him with joyful songs.  
(Ps 100:2)*



Goal	Outcome	Monitoring Process	Strategies	Responsible Persons	Timeframe
1. To provide worship services and opportunities to complement existing services, with appropriate infrastructure and technologies, providing a spiritual home to different demographics within our growing community.	People able to worship God in a variety of formats and settings.	Liturgy team report to PC. Annual returns data.	Monthly Contemporary Service at St James. Intergenerational service at St George’s. Taizé style services. Before committing to regular services, run trial services.	Rector, Navigation team, Liturgy Team.	Review yearly.

<b>Goal</b>	<b>Outcome</b>	<b>Monitoring Process</b>	<b>Strategies</b>	<b>Responsible Persons</b>	<b>Timeframe</b>
2. To provide an additional contemporary all age service at St George's.	To provide an alternative to the 9am Sunday service and give an opportunity to worship in a modern and relevant style.	Parish Council Annual Returns data	Form a team to research, develop and construct the service. Run trial services to determine the right time, style and demographic.	Rector Worship team Parish Council Liturgy team	Team – 2018 Development and trials – June 2019 Launch – July 2019 Review yearly
3. To develop an intergenerational service at St James'.	So that the campus can be invitational to the demographic of the community.	Parish council Annual Returns Data	Form a team to research, develop and construct the service. Run trial services to determine the right time, style and demographic.	Rector Navigation team Liturgy team Worship team	Team – 2018 Development and trials – June 2019 Launch – July 2019 Review yearly

### 3. Discipleship

***“To know Jesus Christ and to Make Him known!”***

The Anglican Parish of Waterloo Bay is a place where people’s faith is formed to deepen their lived experience of God’s love.

Therefore:

***We aim to develop and strengthen our own relationship with Jesus and make him known by a range of tailored pathways to guide people to deeper faith.***

*Go therefore and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit.  
(Matt 28:19)*



Goal	Outcome	Monitoring Process	Strategies	Responsible Persons	Timeframe
1. Preaching that is relevant to contemporary Christians and those exploring their faith.	Variety of preaching and educational opportunities for the parish community.	Feedback Survey.	Use multimedia to deliver message. Invite guest preachers. Attendance at preaching workshops/ conferences.	Rector.	Review yearly.



<b>Goal</b>	<b>Outcome</b>	<b>Monitoring Process</b>	<b>Strategies</b>	<b>Responsible Persons</b>	<b>Timeframe</b>
<p>2. To provide adequate staffing to sustain the size of the parish</p>	<p>Increase of Stipendiary Staffing to minister to growing congregation so that needs are met. Increase in Admin support to ensure smooth running of parish.</p>	<p>Parish Council reports.</p>	<p>Employ Youth, Children’s and Family Minister on a part-time basis for 20 hours per week. Increase support hours of Admin Staff to handle increased demand.</p>	<p>Rector, Parish Council.</p>	<p>2019</p>
<p>3. To provide in-depth, relevant, comprehensive, sustainable range of Christian Education experiences and studies for children, youth and adults.</p>	<p>Increase in the number of people participating in small groups. Increase in the opportunity for people to attend workshops and seasonal studies.</p>	<p>Regular small group reports. Annual return data.</p>	<p>Train new small group leaders to facilitate new groups. Provide workshops that enable people to deepen their faith and commitment to God. Offer seasonal studies so that more people can engage in faith education. Recruit children and youth volunteers to maintain monthly commitment. Provide opportunities for special events, mission projects, and church service projects.</p>	<p>Rector, Navigation Team.</p>	<p>Review annually. Two new small groups each year. Workshop or Seasonal Study each quarter.</p>